

SB3038



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

SB3038

Introduced 2/7/2014, by Sen. Kwame Raoul

SYNOPSIS AS INTRODUCED:

820 ILCS 275/40 new

Amends the Workplace Violence Prevention Act. Provides that the Act does not apply to the monitoring of compliance with certain worker safety laws, lawful picketing, or the exercise of the right of free speech or assembly that is otherwise lawful. Effective immediately.

LRB098 16985 JLS 52067 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Workplace Violence Prevention Act is amended
5 by adding Section 40 as follows:

6 (820 ILCS 275/40 new)

7 Sec. 40. Exemption.

8 (a) This Act does not apply to any individual or
9 organization (i) monitoring or attentive to compliance with
10 public or worker safety laws, wage and hour requirements, or
11 other statutory requirements or (ii) picketing, patrolling,
12 using a banner, or otherwise protesting, occurring at the
13 workplace that is otherwise lawful and arises out of a bona
14 fide labor dispute including any controversy concerning wages,
15 salaries, hours, working conditions or benefits, including
16 health and welfare, sick leave, insurance, and pension or
17 retirement provisions, the making or maintaining of collective
18 bargaining agreements, and the terms to be included in those
19 agreements.

20 (b) This Act does not apply to an exercise of the right of
21 free speech or assembly that is otherwise lawful.

22 Section 99. Effective date. This Act takes effect upon

1 becoming law.